

STAR Interviewing Method

Situation or *T*ask

- Be specific with your examples when describing the Situation or Task that relates to the 'competency' or 'behavior'.
- What was YOUR ROLE in the committee, project, etc.?
- What prompted the committee, project, etc.?
- What was happening then? Paint a picture and illustrate.

*A*ction

- What was YOUR CONTRIBUTION in the committee, project, etc.
- This is about YOUR impact and actions to affect the situation or task, not what the 'team' did.
- Allude to competencies. It's all about DEMONSTRATING those competencies or behaviors in handling the situation or task.
- Verbs, such as "communicated" ... "facilitated" ... "coordinated" ... "led", etc.

*R*esults

- Think in terms of BEFORE vs. AFTER.
- How are things better now?
- How did you make a difference?
- What did you learn or gain?
- Quantify results whenever possible. Express using numbers or percentages (whatever is more impactful)
- Tasks DO NOT EQUAL Results
- Recommended results' scope – team → Company
- Use phrases such as "this effort contributed to...", as necessary. There is no certainty that any one effort/contribution contributed 100% to the resolution of the problem.

Additional Tips:

- Reflect on your past experiences to help develop insightful responses.
- Listen carefully to the 'competency' or 'behavior' the interviewer is asking you to provide an example of.
- Develop a flow using the STAR method and incorporate 'story telling' as you articulate your responses.

Phoenix, AZ National Job Fair

Wednesday, May 22nd 2013

10am-2pm

Phoenix Airport Marriot 1101 N. 44th St Phoenix, AZ

Phoenix Job Fair

Monday June 3rd, 2013

11am to 2pm

Phoenix Airport Marriot 1101 N. 44th St Phoenix, AZ

Phoenix Career Fair

Monday, June 3rd, 2013

11am to 2pm

Radison Hotel 427 N. 44th St Phoenix, AZ

Phoenix Career Fair-CHOICE

Thursday, June 20th, 2013

11am to 2pm

Phoenix Airport Marriot 1101 N. 44th St Phoenix, AZ

Phoenix Career Fair

Monday, July 8th, 2013

11am to 2pm

Phoenix Airport Marriot 1101 N. 44th St Phoenix, AZ

Maricopa Workforce Connections Job Fair

Wednesday, July 17th, 2013

9am to 12pm

Maricopa County Workforce Connection 1840 N. 90th Ave Ste. 160 Phoenix, AZ

Phoenix Career Fair-CHOICE

Thursday, August 15th, 2013

11am to 2pm

Phoenix Airport Marriot 1101 N. 44th St Phoenix, AZ

Phoenix Job Fair

Monday September 16th, 2013

11am to 2pm

Phoenix Airport Marriot 1101 N. 44th St Phoenix, AZ

Phoenix Career Fair

Monday, September 16th, 2013

11am to 2pm

Radison Hotel 427 N. 44th St Phoenix, AZ

Phoenix Career Fair

Monday, September 23rd, 2013

11am to 2pm

Phoenix Airport Marriot 1101 N. 44th St Phoenix, AZ

Maricopa Workforce Connections Job Fair

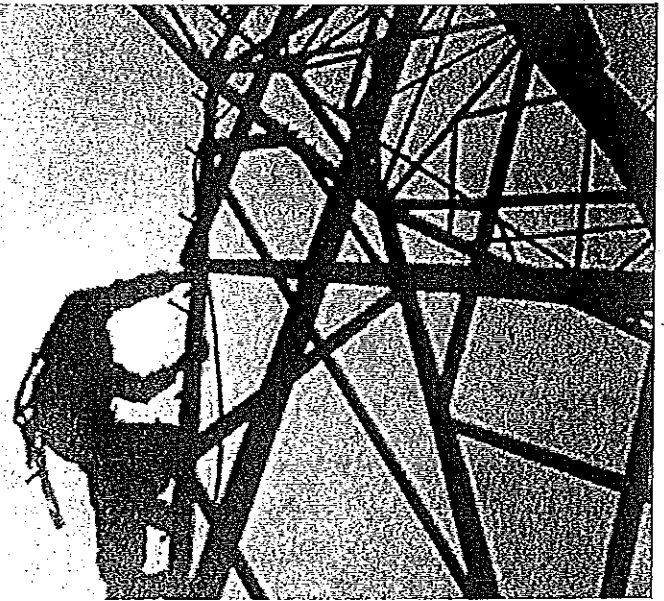
Wednesday, September 25th, 2013

9am to 12pm

Maricopa County Workforce Connection 1840 N. 90th Ave Ste. 160 Phoenix, AZ



SEE YOUR FUTURE FROM A DIFFERENT POINT OF VIEW.



Wireless/Telecommunications Infrastructure Company will be conducting interviews at the Mesa Employment Services Center July 10th, 2013. Our session includes: a presentation on MasTec Network Solutions, review of job opportunities and benefits. Last step: Interview

MasTec Network Solutions brings a new approach to the wireless infrastructure services industry where employees and customers matter. With a rapidly expanding, financially stable, and national platform, MasTec Network Solutions is seeking candidates to be part of its vision to be the preeminent company in the wireless infrastructure services industry on a national platform. We are currently seeking "A players", with experience in the field to be part of our team.

Company presentation and interviews will take place July 10th at:

Department of Economic Security
Mesa Employment Services Center
120 W. 1st Avenue
Mesa, Arizona 85210-1312

Session one 9am-12pm

Session two 2pm-5pm

*Market office is in Gilbert, Arizona

*Job sites span a 4 hour drive from Gilbert/75% Travel

Note: JOBS ALSO OPEN IN NEW MEXICO

To reserve your seat at this event, submit a resume to:

wirelesscareers@mastec.com with request to attend at 9:00am or 2:00pm and you will be contacted.

Wireless Positions

- Project Manager
- Construction Manager
- Scoping Manager
- CASPR Administrator
- Materials Purchasing Agent
- Microwave Tower Foreman
- Microwave Tower Technician
- Microwave Radio Technicians
- Civil Foreman
- Civil Cell Technicians
- Project Document Coordinator

HERE IS WHAT WE OFFER

- Employee Recognition & Rewards
- Opportunities for Advancement
- Competitive Salaries
- Per Diem Paid Holidays, Medical, Dental, 401k and Employee Stock Purchase Plan



2013 Summer

JOB FAIR

June

~~January~~ 30, 2013, 9 a.m. to 12 p.m.

Where: 735 N. Gilbert Rd., Suite 134, Gilbert, AZ 85234

RSVP by 7/15/13 to Eddie Lopez, MWC Business
Services

602/372-9712 or lopeze010@mail.maricopa.gov

**Maricopa Workforce
Connections**

Equal opportunity employer/program.

Auxiliary aids and services are available upon request to individuals with disabilities.

MWC products and services are made available through federal funding provided by the Workforce Investment Act.



Maricopa Workforce Connections
735 North Gilbert Road Ste. 134
Gilbert, AZ 85234

June 10th, 2013

9:00 AM to 11:30 AM

Job Club/Where the Jobs Are

Guest Speaker: Go Daddy!



Equal Opportunity Employer/Program Auxiliary aids and services are available upon request to individuals with disabilities. MWC products and services are made available through federal funding provided by the Workforce Investment Act; serving Employers by aiding job seekers, adults, dislocated workers, and youth.



State of Arizona Department of Revenue
1600 W. Monroe, Phoenix AZ 85007
Open Position as of June 6, 2013
www.azstatejobs.gov

The mission of the Arizona Department of Revenue is to serve the people of Arizona by administering tax laws with integrity, fairness and efficiency. It is our vision to set the standard for tax services.

Positions are full-time eligible for Arizona State Benefits after 90 days, which include; Medical, Dental, Vision, Medical & Dependent Care Spending Accounts, Short & Long Term Disability, State Retirement Plan, 457 Retirement Plan, Life Insurance, Dependent Life Insurance, 10 paid Holidays, 13 Vacation days 1st year, 12 Sick Days/yr, Credit Union, Wellness Program, Public Transit Subsidy, Van/Car Pools, Free Covered Parking, On-Site Cafeteria, PerksConnect Discount Card

OFFICE/ADMINISTRATIVE POSITIONS

POSITION	JOB ID NUMBER	SALARY RANGE	LOCATION	# Openings
Administrative Assistant	2762	\$25,508	Phoenix	1
Administrative Services Officer	1786	\$33,435 - \$54,234	Phoenix	1
Business Analyst	1995	\$33,435 - \$54,234	Phoenix	1
Collector II	1301, 2580	\$29,008 - \$29,285	Phoenix	2
Collector III	1999, 2537, 2691	\$31,110 - \$42,109	Phoenix & Tucson	4
Field Collector III	576	\$36,609 - \$42,109	Phoenix	1
Graphic/Forms Designer		\$31,110 - \$42,109	Phoenix	1
Lead Collector	1719	\$31,110 - \$42,109	Tucson	1
Revenue Auditor III	551, 837, 1522, 2761	\$33,435	Phoenix & Tucson	5
Revenue Field Auditor III	713, 765, 1132, 1135, 1532	\$39,983	Phoenix & Tucson	12
AZ Post Certified Officer	305	\$36,608	Phoenix	3

INFORMATION TECHNOLOGY POSITIONS

Client Server/Programmer	753, 838, 2921	\$65,000 - \$75,000	Phoenix	4
Information Security Engineer	1153	\$79,000 - \$80,000	Phoenix	1
Oracle Software Developer	830	\$65,000 - \$89,000	Phoenix	5
Senior Oracle Software Developer	833	\$70,000 - \$89,000	Phoenix	7
Senior Software Developer	1218	\$60,000 - \$85,000	Phoenix	2
Software Architect	827	\$80,000 - \$90,000	Phoenix	3

If you are interested in a position, apply directly on our website www.azstatejobs.gov. Once you get on the site, click on "Search Jobs" on the left side of the page. This will take you to the next page where you will choose Department of Revenue in the "Agency" pull down menu. This will allow you to view our open positions. You can locate the position by either the title or the Job ID number



INBOUND SALES/CUSTOMER SERVICE

Looking for a fun and friendly work environment?

Are you sales oriented?

Come be a part of a professional sales team for a Fortune 100 Company! We are currently seeking individuals who want to provide superior Customer Service and Inbound Sales to customers interested in personal computers, tablets and related technology,

Requirements:

- Strong computer and internet skills
- Positive attitude
- Excellent written and verbal communication skills
- Must be able to work both weekend days
- Ability to type a minimum of 30 wpm
- High school diploma or GED

We offer:

- Competitive hourly rate PLUS Pay for Performance bonus opportunities
- Excellent paid training program
- Advancement/career path opportunities
- Tuition reimbursement
- Medical/dental/vision insurance
- Corporate discounts
- Fun, casual environment

For consideration, apply in person Monday-Friday, 8:00am-2pm:

**GC Services
7307 E. Hampton Ave., Ste 101
Mesa, AZ 85209**

We're located between Power and Sossaman, just north of the US 60 freeway

EOE, M/F/D/V